

# 2 Paris-Berlin

# 0 PhD Yearbook

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# Foreword

*“The PhD journey is an odyssey of the mind, a quest for knowledge that promises growth and expertise. Yet, as I tread this path, I find myself amidst a tempest of challenges that test my very soul. It's a journey not for the faint-hearted, but for the resilient and determined souls who dare to dream big. Each day, I grapple with the weight of heavy workloads, the relentless ticking of time, and the haunting spectre of self-doubt. The pressure to publish gnaws at my sanity, while the ever-present anxiety whispers doubts into the recesses of my mind. Will my research ever be enough? Will my voice be heard in the vast sea of academia?”*

*And then there's the delicate balancing act between my academic pursuits and the fragments of a personal life I try desperately to hold onto. Days blur into nights as I pour over endless papers and data, wondering if there will ever be a moment of respite. The elusive notion of work-life balance feels like a distant mirage, shimmering just beyond my reach.*

*And yet, amidst the darkness, there are moments of clarity, of purpose. Each hurdle overcome, each paper published, is a testament to my strength and resilience. For every doubt that plagues my mind, there is a glimmer of hope that lights my way forward. As I stand on the precipice of the unpredictable job market, I am filled with both fear and excitement. The road ahead may be fraught with uncertainties, but I am ready to face whatever challenges come my way. For I am not just a PhD student—I am a warrior of the mind, a seeker of truth, and nothing will deter me from my quest.”*

*Fictional extracts from a doctoral student's diary*

I was fully aware of the challenges, desires and tensions that are part and parcel of a doctoral student's life when I decided to take on responsibility for our Paris doctoral programme, in October 2023. I'm pouring all my energy into serving the programme, supported by the unwavering presence of Christine Rocque. We strive to enhance the legacy of our predecessors and strengthening the resources empowering our doctoral students to excel academically while maintaining a balanced, fulfilling life.

Thanks to the new structure of the 4-year programme, the time pressure is eased, with the first year devoted to laying the most rigorous theoretical and methodological foundations that will enable our PhD students to move forward with their scientific production with greater confidence and competence during the following years.

Thank you to all the engaged supervisors and contributors to the programme, you're the creative craftsmen of our budding researchers. Thank you to the Dean of Research for his unwavering belief in the value and importance of the doctorate. And thank you to the management of the school, who have created and support an important space for the programme to develop.

Valentina Carbone  
Dean of the Paris PhD Programme



**Paris**

**New students**

September 2023



**Grace**

# **AVILA CASANOVA**

Sustainability



**Paul**

# **GAUTIER**

Marketing



**David**

# **GERMAIN**

Finance



**Taline**

# **HARISSI**

Finance



**Nan**  
**HU**

Management



**Kaiwen**  
**JI**

Entrepreneurship



**Erik**  
**KRIUKOV**

Marketing



**Salomé**  
**LALOUM**

Sustainability



Clara

**LECERF**

Marketing



Thu Quynh

**MAI**

Information & Operations  
Management



Oualid

**MOKHANTAR**

Sustainability



Rémi

**MONTAGU**

Finance



**Sofia**

**PALA**

Management Control



**Mikhail**

**POLIKARPOV**

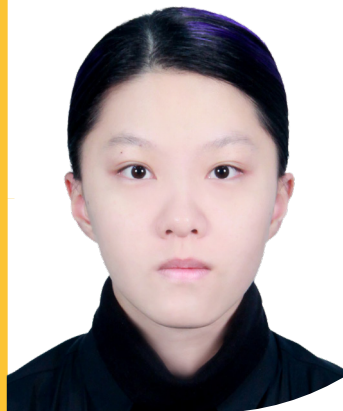
Finance



**Yuwen**

**QIU**

Finance



**Rindratiana**

**RAHAJASON**

Marketing





**Marina**

**THIEBAULT**

Sustainability



**Jun**

**ZHOU**

Entrepreneurship



# **Berlin** **New students**

September 2023

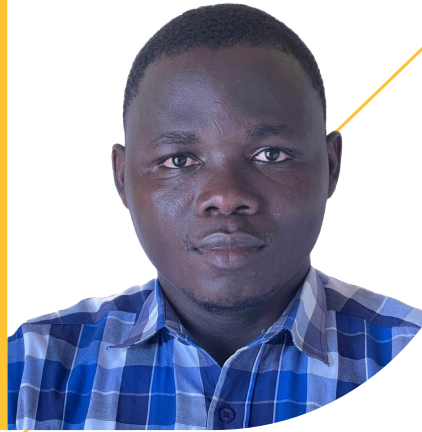


**Prince Bright**

# ATTATSI

Supervisor: Christian Durach

Discipline: Information  
& Operations Management



**Sophia Elisabeth**

# BECK

Supervisor: Florian Lüdeke-Freund

Discipline: Sustainability



**Thomas**

# BLONDEL

Supervisor: Kerstin Alfes

Discipline: Organisation and  
Human Resource Management



**Jingjun**

# CHEN

Supervisor: Marion Festing

Discipline: Human Resource  
Management and Intercultural  
Leadership



**Kejiang**

**CHEN**

Supervisor: Robert Wilken

Discipline: International Marketing



**Franco**

**FIORE**

Supervisor: Houdou Basse Mama

Discipline: International Financial Markets



**Mona Alexandra**

**GHAZI**

Supervisor: Christoph Seckler

Discipline: Entrepreneurial Strategy



**Ragar Teja Sudhams**

**KANAPARTHI**

Supervisor: Oliver Laasch

Discipline: Responsible Management



**Marc Emmanuel**

**KRATZ**

Supervisor: Matthias Mrozewski

Discipline: International  
Entrepreneurship



**Jan-Friedrich**

**KULP**

Supervisor: Christoph Seckler

Discipline: Entrepreneurial  
Strategy



**Mats Ferdinand**

**LÜTZENKIRCHEN**

Supervisor: Axel Buchner

Discipline: Entrepreneurial Finance  
and Corporate Finance



**Nathalie**

**MONTEALEGRE**

Supervisor: Philip Meissner

Discipline: Strategic Management and  
Decision Making



**Tra Giang**

**NGUYEN**

Supervisor: René Mauer,

Discipline: Entrepreneurship and  
Innovation



**Mehedi Al-Zamy**

**SAGAR**

Supervisor: Kerstin Alfes

Discipline: Organisation and  
Human Resource Management



**Merlin Otto Armand**

**SCHIRMER**

Supervisor: Christoph Seckler

Discipline: Entrepreneurial Strategy



Linghui

**WANG**

Supervisor: Frank Jacob

Discipline: Marketing



Zhengtian

**XIA**

Supervisor: Stefan Schmid,

Discipline: International Management and Strategic Management



# Vivas in Paris 2023







# Christelle AUBERT HASSOUNI

13.04.23

## Thesis title

Influence de la culture sur les réponses face à une violation de données personnelles

## Supervisors

Mme Sandrine MACE, Professeure, ESCP Business School

Mme Béatrice PARGUEL, Professeure, CNRS, PSL, DRM

## Defence Committee

## Rapporteurs

Mme Caroline LANCELOT MILTGEN, Professeure – Audencia Business School

M. Pierre VALETTE FLORENCE, Professeur – Université Grenoble Alpes

## Suffragants

Mme Cécile CHAMARET, Professeure – École Polytechnique

M. Yany GREGOIRE, Professeur – HEC Montréal

Christelle Aubert Hassouni is now Postdoctorate fellow at Telecom Paris



# Aude FRAVAL-CASTEL

13.09.2023

## Thesis title

Modes de gestion partenariale avec les Grands Comptes : Analyse des impacts culturels sur les processus de décision. Le cas de l'approche par les adresseurs de soins dans la prise en charge de patients internationaux à l'Hôpital Américain de Paris

## Supervisor

M. Frédéric JALLAT, Professeur, ESCP Business School

## Defence Committee

Mme Patricia Curvieu, Professeure émérite, AgroParisTech, rapporteur

M. Fabio Ancarani, Professeur des universités, université de Bologne, rapporteur

M. Dominique Franco, Professeur émérite de chirurgie digestive, suffragant

M. Jean-François Trinquocoste, Professeur des universités émérite, Université de Bordeaux, suffragant



# Sara MANDRAY

26.06.2023

## Thesis title

Vers une éthique thomiste des affaires ? Repenser le bien commun en management

## Supervisor

Prof. Ghislain DESLANDES, ESCP Business School

## Defence Committee

## Rapporteurs

Prof. Laurent BIBARD, ESSEC Business School

Prof. Sandrine FREMEAUX, Audencia

## Suffragants

Prof. Yoann BAZIN, EM Normandie Business School

Prof. Géraldine GALINDO, Professeure, ESCP Business School

Sara Mandray is now Assistant Professor at ESSCA School of Management



# Rochdy LAIRI

18.10.2023

## Thesis title

L'écriture résiliente du gestionnaire. Fonctions et potentialités opératoires

## Supervisor

Pr. Gilles Arnaud, ESCP Business School

## Defence Committee

## Rapporteurs

Pr. Maria-Giuseppina BRUNA, Professeure, IPAG Business School

Pr. Caroline RULLER, Université de Rennes 1

## Suffragants

Pr. Jean-Philippe BOUILLOUD, ESCP Business School

Pr. Jean-François CHANLAT, Université Paris Dauphine-PSL



# Laura LITRE-VALENTIN

27.01.2023

## Thesis title

L'expérience du participant dans les lieux de l'événement marchand : contributions empiriques et conceptualisation à travers une ethnographie multi-située de foires, salons, congrès et festivals hybrides

## Supervisor

M. Olivier BADOT, Professor, ESCP Business School

## Defence Committee

### Rapporteurs

M. Dominique DESJEUX, Professeur des Universités émérite, Université de Paris, Sorbonne

Mme Isabelle COLLIN-LACHAUD, Professeure des Universités, Université de Lille

### Suffragants

Mme Antonella CARÙ, Full Professor Bocconi University, SDA Bocconi

Mme Kawtar ABOUHAZIM, Assistant Professor, Al Akhawayn University

M. Vincent LARQUET, Professeur assistant, EM Normandie Business School

M. Jean-François LEMOINE, Professeur des universités, Université Paris 1 Panthéon Sorbonne

Laura Litre Valentin is now Assistant Professor at EM Normandie



# Olivia MICHEL

28.09.2023

## Thesis title

L'imaginaire, un impensé managérial  
Une approche critique et clinique des nouvelles organisations de l'aide à domicile

## Supervisor

Pr. Gilles Arnaud, ESCP Business School

## Defence Committee

### Rapporteurs

Prof. Jean-Luc MORICEAU, Institut Mines-Télécom Business School  
Prof. Christophe VIGNON – Université de Rennes 1

### Suffragants

Prof. Jean-François CHANLAT, Université Paris Dauphine-PSL  
Prof. Carine CHEMIN-BOUZIR, NEOMA Business School  
Prof. Florence GIUST-DESPRAIRIES, Université Paris Diderot



# Anne RATSIMANDRESY

6.12.2023

## Thesis title

**Building bridges to overcome organisational distance in the supply network: an exploratory study of exchanges opening industrial boundaries and their facilitation for a circular economy**

## Supervisor

**Pr. Joe MIEMCZYK, ESCP Business School**

## Defence Committee

## Rapporteurs

**Pr. Lydia BALL, Hochschule Mainz, Mainz University of Applied Sciences**

**Pr. Minelle SILVA, Excelia Business School**

## Suffragants

**Pr. Valentina CARBONE, ESCP Business School**

**Pr. Anna GLASER, ESCP Business School**

**Pr. Leonardo MARQUES, Audencia Business School**

**Anne Ratsimandresy is now Assistant Professor at Kedge Business School (Bordeaux campus)**



# Sophie RAUCH

15.09.2023

## **Thesis title**

Travail et non-travail : Telle est la gestion ? Une étude du travail, du professionnalisme et de leurs (non)sens à la lumière des activités de non-travail au bureau

## **Supervisor**

M. Hervé LAROCHE, Professeur, ESCP Business School

## **Defence Committee**

### **Rapporteurs**

Mme Sandra CHARRERE PETIT, Professeure des universités, Université Paris Saclay  
Mme Véronique PERRET, Professeure – Université Paris-Dauphine

### **Suffragants**

M. Stéphan PEZÉ, Professeur des universités, Toulouse School of Management TSM  
Mme Almudena CAÑIBANO, Professeure, ESCP Business School  
Pr. Jean-François CHANLAT, Université Paris Dauphine-PSL

**Sophie Rauch is now Postdoctorate fellow at Neoma Business School  
(Paris campus)**



# Vivas in Berlin

## 2023





# Ronja KIRSCHNING

13.11.2023

## Thesis title

Entrepreneurship in different institutional contexts: A testimony to why context matters

## Supervisor

Matthias Mrozewski, ESCP Business School

## Defence Committee

Axel Buchner, ESCP Business School;  
David B. Audretsch, Indiana University



**Rahel MANDAROUX**

27.02.2023

**Thesis title**

**Interdisciplinary Research on the Effectiveness of the EU Emissions Trading System: Financial Valuation, Digitalization, and Promotion of Environmental Innovations**

**Supervisor**

**Houdou Basse Mama, ESCP Business School**

**Defence Committee**

**Christoph Seckler, ESCP Business School;  
Frank Schiemann, Otto-Friedrich-University Bamberg**



**Simon RABAA**

11.09.2023

**Thesis title**

**Homo irrationalis and climate change mitigation – Behavioral economic approaches to climate-relevant behavior change**

**Supervisor**

**Robert Wilken, ESCP Business School**

**Defence Committee**

**Houdou Basse Mama, ESCP Business School; Stefan Gold, University Kassel**



**Tristan THORDSEN**

12.12.2023

**Thesis title**

**Keeping Pace with Digital Transformation: Design, Application, and Evaluation of a holistic Digital Maturity Model**

**Supervisor**

**Markus Bick, ESCP Business School**

**Defence Committee**

**Marion Festing, ESCP Business School; Tyge Kummer, Queensland University of Technology**



**Florian WISSUWA**

29.06.2023

**Thesis title**

**Moving beyond dyadic buyer-supplier relationships: An extended view on sustainability and resilience in supply chain management**

**Supervisor**

**Christian Durach, ESCP Business School**

**Defence Committee**

**Kerstin Alfes, ESCP Business School; Andreas Wieland, Copenhagen Business School**

# **Publications in 2023-2024**



## Book chapters

AUBERT-HASSOUNI, C., PEREZ, F., RENO, S., VALES, M. (2023). Un programme doctoral hors-les-murs : le rôle du CEFAG. In Gaillard, H., Cloarec, J., Senn, J., and Grandazzi, A., *L'expérience de thèse en management*, Éditions Management et Société.

BARZANTNY, C., FESTING, M. (2023): Performance Management in France and Germany In: *Performance Management Systems*, Arup Varma, Pawan S. Budhwar & Angelo S. DeNisi Routledge, 190-221

BICK, M., DARVISH, M., KERESZTYEN, L. (2023). Virtual Immersive Workplaces: The New Norm? – A Qualitative Study on the Impact of VR in the Workplace, *Lecture Notes in Business Information Processing*, 464, 665–677, [VHB: C]

BICK, M., THORSEN, T. (2023). The Importance of Platforms to Achieve Digital Maturity, *Lecture Notes in Business Information Processing*, 464, 339–351, [VHB: C]

BRÜHL, R., BASEL, J.S. (2023): Misstrauen. Eine interdisziplinäre Bestandsaufnahme. In: *Psychologie von Risiko und Vertrauen. Wahrnehmung, Verhalten und Kommunikation*, Jörn Basel und Philipp Henzli Springer, 269-299

DOWLING, P. J., FESTING, M., ENGLE, A.D. (2023): *International Human Resource Management*, Cengage Learning, 452

FESTING, M. (2023): Germany: Talent Development in Complex and Dynamic Environments: New Approaches in the Context of the German Business System In: *The Global Human Resource Management Casebook*, Liza Castro Christiansen, M. Biron, P. Budhwar, & B. Harney Routledge, 21-30

JACOB, F., ROICK, A. (2023): Customer Success Management: Unearthing Dimensions of a Novel Job Category. In: *Marketing und Innovation in disruptiven Zeiten*, Kleinaltenkamp, Michael; Gabriel, Lorenz; Morgen, Julian; Ngyuen, Mi Springer Gabler, 347-362

LAASCH, O. (2024). *Principles of Business and Management: Practicing Ethics, Responsibility, Sustainability (3rd edition)*, Sage, 968

LAIRI, R. (2023). Permettre l'humanisation des écoles de gestion : le développement de la résilience par l'écriture, in Blanchard, O. & Flamand, G., *L'humanisation de la gestion par les écoles de management*, Management Prospective Éditions.

NACKE, R. H., SECKLER, C. (2023). How To Invest In The Future Of Food: An Exploration Design Science Project, *Lecture Notes in Computer Science*, [VHB: B]

PAPE, U. (2023): *Grundlagen der Finanzierung und Investition*, 5th edition DeGruyter Oldenbourg, 557

PAPE, U. (2023): Wertorientierte Unternehmensführung. In: *Handbuch Unternehmensbewertung*, Petersen, K./Zwirner, C./Zimny, G. Reguvis Fachmedien

SECKLER, C., ROMME, G. (2023). Editorial: Introduction to the Innovation and Entrepreneurship Track, *Lecture Notes in Computer Science*, 13873, 173-175, [VHB: C]



WILKEN, R., PRIME, N. (2023): Reflections on Frank Jacob's Contributions to the Literature on Intercultural Business Negotiations. In: *Serving the Customer: The Role of Selling and Sales*, Aichner, Thomas Springer Fachmedien Wiesbaden

ZABEL, C., MAUER, R. (2023): Improvisational theater in organizations. In: *The Routledge Companion to Improvisation in Organizations*, Miguel Pina e Cunha, Dusya Vera, António Cunha Meneses Abrantes, Anne Miner Routledge

## Peer-reviewed journal articles

ALFES, K., AVGOUSTAKI, A., BEAUREGARD, T. A., CAÑIBANO, A., MURATBEKOVA-TOURON; M. (2023). New ways of working and the implications for employees: A systematic framework and suggestions for future research, *International Journal of Human Resource Management*, [ABS: 3, VHB: B]

BENYAYER, L. -D., BICK, M. (2024). Business Models for Mobility Data Sharing Platforms: Stakeholders' Perceptions, *Lecture Notes in Business Information Processing*, 502, 95-107, [VHB: C]

BICK, M., BRAUNER, S., MURAWSKI, M. (2023). The development of a competence framework for artificial intelligence professionals using probabilistic topic modelling, *Journal of Enterprise Information Management*, [ABS: 2, VHB: C]

BICK, M., DARVISH, M., HOLST, J. -H. (2024). Explainable AI in healthcare: Factors influencing medical practitioners' trust calibration in collaborative tasks, *Proceedings of The Hawaii International Conference on System Sciences (HICSS)*, [VHB: C]

BICK, M., JOUBERT, A., MURAWSKI, M. (2023). Measuring the Big Data Readiness of Developing Countries – Index Development and its Application to Africa, *Information Systems Frontiers*, 25(1), 327–350, [ABS: 3, VHB: B]

BÖCKLE, M., BICK, M., NOVAK, J. (2023). Toward a Design Theory of User-Centered Score Mechanics for Gamified Competency Development, *Information systems management*, 40(1), 2-28, [ABS: 2, VHB: C]

BUCHNER, A., ESPENLAUB, S., KHURSED, A., MOHAMED, A. (2024). Private debt and the role of venture capital & private equity sponsors, *Management Science*, 70(1), 372-395, [ABS: 4\*, VHB: A+]

BUCHNER, A., HELBING, P., MOHAMED, A., YOON, D. (2023). Historical Military Conflict and Cross-Border VC Performance: The Role of Ownership Control, *British Journal of Management*, [ABS: 4, VHB: B]

BURILLER J. & BUREAU S. (2024), Enseigner l'Anthropocène par les imaginaires. Le cas d'une pédagogie fondée sur la création artistique, *Revue Française de Gestion* (à paraître)

DARVISH, M., BICK, M. (2023). The Role of Digital Technologies in the Music Industry—A Qualitative Trend Analysis, *Information Systems Management*, 1-20, [ABS: 2, VHB: C]

DAUTH, T., SCHMID, S., BALDERMANN, S., ORBAN, F. (2023). Attracting Talent Through Diversity at the Top: The Impact of TMT Diversity and Firms' Efforts to Promote Diversity on Employer Attractiveness, *European Management Journal*, Vol. 41, Issue 1, 9-20, [ABS: 2, VHB: B]

DEMBEK, K., LÜDEKE-FREUND, F., ROSATI, F., FROESE, T. (2023). Untangling Business Model Outcomes, Impacts and Value, *Business Strategy and the Environment*, 32 (4), 2296-2311, [ABS: 3, VHB: B]

DONG, C., LIANG, Y., LIU, W., LI, K., LIM, M. (2023). A co-opetitive game analysis of platform compatibility strategies under add-on services, *Production and Operations Management*, [ABS: 4, VHB: A]

DONG, C., WEI, W., LIU, W., TANG, O., LIANG, Y. (2023). CSR Investment for a Two-sided Platform: Network Externality and Risk Aversion, *European Journal of Operational Research*, 307 (2), 694-712, [ABS: 4, VHB: A]

DURACH, C., F., GUTIERREZ, L. (2024). 'Hello, this is your AI co-pilot' – Operational Implications of Artificial Intelligence Chatbots, *International Journal of Physical Distribution and Logistics Management*, [ABS: 2, VHB: B]

DURACH, C., F., PARKINSON, M., WIENGARTEN, F., PAGELL, M. (2023). Cracking the code: Effects of codes of conduct and decision frames on supplier selection in financially distressed firms, *International Journal of Operations and Production Management*, [ABS: 4, VHB: B]

DURACH, C., F., REPASKY, T., WIENGARTEN, F. (2023). Patterns in firms' inventories and flexibility levels after a low-probability, high-impact disruption event: Empirical evidence from the Great East Japan Earthquake, *Production and Operations Management*, 32 (6), 1705-1723, [ABS: 4, VHB: A]

DURACH, C., F., WIENGARTEN, F., PAGELL, M. (2023). The Effect of Temporary Workers and Works Councils on Process Innovation, *International Journal of Operations and Production Management*, 43 (5), 781-801, [ABS: 4, VHB: B]

FICHTER, K., LÜDEKE-FREUND, F., SCHALTEGGER, S., SCHILLEBEECKX, S. J. D. (2023). Sustainability impact assessment of new ventures: An emerging field of research, *Journal of Cleaner Production*, Vol. 384, Art. 135452, [ABS: 2, VHB: B]

FROESE, T., RICHTER, M., HOFMANN, F., LÜDEKE-FREUND, F. (2023). Degrowth-oriented organisational value creation: A systematic literature review of case studies, *Ecological Economics*, 207, 107765, [ABS: 3, VHB: B]

FÜRSTENBERG, N., BOOTH, J. E., ALFES, K. (2023). Benefitting or suffering from a paradoxical leader? A self-regulation perspective, *Human Relations*, [ABS: 4, VHB: B]

HESELBARTH, Y., ALFES, K., FESTING, M. (2024). Understanding technology-driven work arrangements from a complexity perspective: a systematic literature review and an agenda for future research, *International Journal of Human Resource Management*, [ABS: 3, VHB: B]

- HOHN, M., C., DURACH, F. (2023). Taking a different view: Theorizing on firms' development toward an integrative view on socially sustainable supply chain management, *International Journal of Physical Distribution and Logistics Management*, 53 (1), 13-34, [ABS: 2, VHB: B]
- KRAUS, S., BLAKE, B., FESTING, M., SHAFFER, M. A. (2023). Global employees and exogenous shocks: considering positive psychological capital as a personal resource in international human resource management, *Journal of World Business*, 58 (3), 101444, [ABS: 4, VHB: B]
- LAASCH, O. (2023). Corporate Sustainability: Managing responsible business in a globalized world, *Academy of Management Learning and Education*, [ABS: 4\*, VHB: B]
- LAASCH, O. (2023). Radicalizing Managers' Climate Education: Getting Beyond the Bull\*\*\*\* Fairy Tale of Eternal Economic Growth, *Journal of Management Education*, 48 (1), 110-140, [ABS: 2, VHB: B]
- LAASCH, O., HIBBERT, P., CAZA, A., CORAIOLA, D. M., GERHARDT, M., GREENBERG, D., LINDEBAUM, D., RIGG, C., RYAZANOVA, O., WRIGHT, A. L. (2023). Why be an editor? *Academy of Management Learning And Education*, 22(4), 569-573, [ABS: 4\*, VHB: B]
- LAASCH, O., MOOSMAYER, D., ANTONACOPOULOU, E. (2023). The Interdisciplinary Responsible Management Competence Framework: An Integrative Review of Ethics, Responsibility, and Sustainability Competences, *Journal of Business Ethics*, 187, 733–757
- LEHMANN, D., M., MROZEWSKI, J., MAUER, R. (2023). Driven by emotions: The moderating effect of socioemotional wealth dimensions on the link between entrepreneurial orientation and innovation performance in family firms, *International Journal of Innovation Management*, 27 (3-4), [ABS: 2, VHB: B]
- LEHMANN, D., M., MROZEWSKI, J., MAUER, R. (2023). Driven by emotions: The moderating effect of socioemotional wealth dimensions on the link between entrepreneurial orientation and innovation performance in family firms, *International Journal of Innovation Management*, 27 (3-4), [ABS: 2, VHB: B]
- MANDAROUX, R., SCHINDELHAUER, K., BASSE MAMA, H. (2023). How to reinforce the effectiveness of the EU emissions trading system in stimulating low-carbon technological change? Taking stock and future directions, *Energy Policy*, 181, [ABS: 2, VHB: B]
- MROZEWSKI, M., J., HERING, D. (2023). What makes migrants more entrepreneurial? Investigating the role of cultural distance and human capital, *International Entrepreneurship and Management Journal*, 19 (1), 151-176, [ABS: 1, VHB: B/C]
- MROZEWSKI, M., J., KIRSCHNING, R. (2023). Revisiting the knowledge spillover paradox: the impact of infrastructure, *Small Business Economics*, [ABS: 3, VHB: B]
- MROZEWSKI, M., J., KIRSCHNING, R. (2023). The role of entrepreneurial absorptive capacity for knowledge spillover entrepreneurship, *Small Business Economics*, 60 (1), 105–120, [ABS: 3, VHB: B]
- NIESCHKE, S., MAUER, R., SARASVATHY, S. (2024). Gestation in new technology ventures: Causal brakes and effectual pedals, *Journal of Small Business Management*, 62 (1), 67-102, [ABS: 3, VHB: B]

- PAPE, U., SCHÜTZ, C. (2024). Are investors afraid of populism? *Finance Research Letters*, 61, 10, [ABS: 2, VHB: B]
- PINA, G. (2024). State-Contingent Debt with Lender Risk Aversion, *Quarterly Review of Economics and Finance*, 94, 180-189, [ABS: 2, VHB: B]
- PINA, G., MITCHENER, K. J. (2023). The effects of countercyclical interest rates: Evidence from the classical gold standard, *Journal of International Economics*, vol. 145, 103827, [ABS: 4, VHB: -]
- PINKSE, J., LÜDEKE-FREUND, F., LAASCH, O., SNIHUR, Y., BOHNSACK, R. (2023). The Organizational Dynamics of Business Models for Sustainability: Discursive and Cognitive Pathways for Change, *Organization and Environment*, 36 (2), 211-227, [ABS: 3, VHB: B]
- RACAT, M., RICARD, A., MAUER, R. (2023). Effectuation and causation models: an integrative theoretical framework, *Small Business Economics*, [ABS: 3, VHB: B]
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# **Scientific Awards**





# Emilie POLI

## Prix de thèse de l'ANDESE

More information



<https://bit.ly/3JA1cpY>



# Olivier SIMHA

## Prix de la meilleure communication AIMS 2023

More information



<https://bit.ly/44m5TNN>

Congratulations to Gilles Arnaud  
who supervised both of them

# **PhD students invited abroad**





## **Urszula Ayache**

For eight months, from April to November 2024, I was part of the Digital Innovation for Sustainable Growth (DIG) Centre in the Department of Strategy and Management at the Norwegian School of Economics (NHH) in Bergen.

This period allowed me to immerse myself in the vibrant universe of Nordic research, collaborating with exceptional scholars who have become both colleagues and friends. I received a warm welcome from Professor Bram Timmermans and the entire faculty at the school.

My time there also included a visit to the BI Norwegian Business School in Oslo. It was a remarkable opportunity to present my research on several occasions, receive constructive feedback, and refine my work.

It's an experience that I will never forget.



## **Marcus Bergmann**

Research visit report at the University of Edinburgh in the interdisciplinary accounting department (10th September - 10th December 2023) under the supervision of Afshin Mehrpouya

Research topic: The role of market devices in the context of regulating public goods



## **Huan Wu**

11th May - 10th July 2023

Antai College of Economics and Management of Shanghai Jiao Tong University (Shanghai, China)

Professor Xiaodong XU

Research topic: The impact of audit partners' individual characteristics on audit quality



Creative editing by Maciej Kielar, a PhD student

#### BERLIN

Heubnerweg 8 - 10  
14059 Berlin, Deutschland  
T: + 49 30 320070

#### LONDON

527 Finchley Road  
London NW3 7BC,  
United Kingdom  
T: + 44 20 7443 8800

#### MADRID

Arroyofresno 1  
28035 Madrid, España  
T: + 34 91 38625 11

#### PARIS RÉPUBLIQUE

79, av. de la République  
75543 Paris Cedex 11, France  
T: + 33 1 49 23 20 00

#### PARIS MONTPARNASSE

3, rue Armand Moisant  
75015 Paris, France  
T: + 33 1 55 65 56 57

#### TURIN

Corso Unione Sovietica, 218 bis  
10134 Torino, Italia  
T: + 39 011 670 58 94

#### WARSAW

c/o Kozminski University  
International Relations Office  
57/59 Jagiellońska St.  
03-301 Warsaw, Poland  
T: + 48 22 519 22 89



affiliated to

